In The Matter Of:

Stephen Packman

(b) (6), (b) (7)(C) February 26, 2019



Original File (b) (6), (b) (7)C) prn

Min-U-Script® with Word Index

BEFORE THE

ENVIRONMENTAL PROTECTION AGENCY			
In the Matter of:) Case #:		
Stephen Packman) EPA-R10-2022-001402		
)		
	Tuesday		
	February 26, 2019		
INTERVIEW OF	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)			
APPEARANCES:			
On behalf of EPA:			
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)			
Also Present:			
Greg Goldberg (Holland	& Hart)		
Joe Teig (Holland & Har	t)		

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24			
25			

```
PROCEEDINGS
 1
 2
                 (b) (6), (b) (7)(C) So it is February 26, 2019.
                                                                 Special
     Agent (b) (6), (b) (7)(C) I showed you my ID. Here with (b) (6), (b) (7)(C)
 3
 4
     (b) (6), (b) (7)(C) My colleague, (b) (6), (b) (7)(C) . Greg Goldstein
 5
     and Joe Teig of Holland & Hart. And we're here to ask
     questions obviously of the explosion that happened in
 6
     November of 2018.
 7
 8
                 And so, (b)(6),(b)(7)(c), we've been told that there are
 9
     folks and employees who want to talk to us. And so this
     is your time to share information with us. We'll ask you
10
11
     a few questions, but anything that jogs your memory please
12
     feel free to share and tell your story.
13
                 (b) (6), (b) (7)(C)
                                   Okay.
                 (b) (6), (b) (7)(C) So I'll start out. (b) (6), (b) (7)(C), tell us
14
15
     what's your title, and your roles and responsibilities at
16
     (b) (6), (b) (7)(C) .
17
                 (b) (6), (b) (7)(C) I'm (b) (6), (b) (7)(C)
18
     (b) (6), (b) (7)(C)
     believe I had. But at the same time, we're kind of
19
20
     (b) (6), (b) (7)(C)
21
     (b) (6), (b) (7)(C)
22
                 (b) (6), (b) (7)(C) When did you start with (b) (6), (b) (7)(C)
23
                 (b) (6), (b) (7)(C)
                                   (b) (6), (b) (7)(C)
                                                                I can't
24
     remember what year.
25
                 (b) (6), (b) (7)(C) What was your (b) (6), (b) (7)(C) with them?
```

```
What did you do?
 1
 2
                   (b) (6), (b) (7)(C) I started at the (b) (6), (b) (7)(C)
 3
     (b) (6), (b) (7)(C)
                   (b) (6), (b) (7)(C) And did you do that for a while?
 4
 5
                   (b) (6), (b) (7)(C)
                                        Yeah. I've been -- yeah, I can't
 6
      remember how many years I was there, (b) (6), (b) (7)(C)
     (b) (6), (b) (7)(C) whatever.
 7
 8
                   (b) (6), (b) (7)(C) Okay. And did you go from that job
 9
     (b) (6), (b) (7)(C)
                                     is there something in between?
                   (b) (6), (b) (7)(C) Yeah, that was I went from there
10
11
      to there. But prior, I mean I -- they sent a couple of us
12
     (b) (6), (b) (7)(C)
13
     (b) (6), (b) (7)(C)
14
     (b) (6), (b) (7)(C)
15
                   (b) (6), (b) (7)(C) At other ^{(b)} (6), (b) (7)(C) or other --
16
                   (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
                                                                           To
17
     (b) (6), (b) (7)(C)
                   (b) (6), (b) (7)(C) Did you -- (b) (6), (b) (7)(C)
18
     (b) (6), (b) (7)(C)
19
20
                   (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
21
                   (b) (6), (b) (7)(C) Oh, really. (b) (6), (b) (7)(C)
22
                   (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
23
     (b) (6), (b) (7)(C)
24
     (b) (6), (b) (7)(C)
25
                   (b) (6), (b) (7)(C) Oh, yeah. (b) (6), (b) (7)(C)
```

```
(b) (6), (b) (7)(C) Yeah. But it was fun.
 1
 2
                     (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
 3
                     (b) (6), (b) (7)(C)
                                            Yes.
                     (b) (6), (b) (7)(C) Yeah, of course. (b) (6), (b) (7)(C)
 4
 5
      (b) (6), (b) (7)(C)
 6
                     (b) (6), (b) (7)(C) No. (b) (6), (b) (7)(C)
      (b) (6), (b) (7)(C)
 7
 8
                     (b) (6), (b) (7)(C) Oh, okay.
 9
                     (b) (6), (b) (7)(C) And so to (b) (6), (b) (7)(C)
      (b) (6), (b) (7)(C)
10
      (b) (6), (b) (7)(C)
11
12
                     (b) (6), (b) (7)(C) Oh, yeah, well aware. So before
13
      that, high school?
14
                     (b) (6), (b) (7)(C) Yeah. (b) (6), (b) (7)(C)
15
      (b) (6), (b) (7)(C)
                     (b) (6), (b) (7)(C) No kidding.
16
17
                     (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
                                                                                      s
18
      (b) (6), (b) (7)(C)
19
      (b) (6), (b) (7)(C)
                     (b) (6), (b) (7)(C) Okay. (b) (6), (b) (7)(C)
20
21
                     (b) (6), (b) (7)(C)
                                            No.
                     (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
22
23
      (b) (6), (b) (7)(C)
24
                     (b) (6), (b) (7)(C)
                                            I am very -- (b) (6), (b) (7)(C)
                                                                                       They
25
      do all that. (b) (6), (b) (7)(C)
```

```
1
    (b) (6), (b) (7)(C)
 2
                (b) (6), (b) (7)(C)
                                 Oh, man, fight.
3
                (b) (6), (b) (7)(C)
                                Yeah. (b) (6), (b) (7)(C)
4
    (b) (6), (b) (7)(C)
5
                (b) (6), (b) (7)(C) Fair enough, fair enough. All right.
6
     So (b) (6), (b) (7) (C), what do you -- what do you do as
7
    (b)(6),(b)(7)(C) What's your, you know, what does a typical
8
    day look like?
9
                                Typical day, I go down there in
                (b) (6), (b) (7)(C)
     the morning. We get our schedule, see what was kind of --
10
11
    what kind of waste was going to come to us. And then we'd
12
    have our tailgate meeting at the top, and then we'd have
13
     our own little tailgate meeting with my guys, which
14
     consisted at that time (b) (6), (b) (7)(C)
15
    (b) (6), (b) (7)(C)
                But, and we would just go from there, make a
16
17
    plan if there was over-the-road waste we were going to
             If there wasn't, then we would just be doing
18
19
                And kind of do that, and everybody just did
    batches.
    whatever we needed to do to get the job done. Opening
20
21
    drums, running the loader, running the excavator. We did
22
     everything.
23
                (b) (6), (b) (7)(C) You guys all shared that, those
24
     responsibilities?
25
                                We didn't let everybody in the
                (b) (6), (b) (7)(C)
```

```
1
     excavator. Yes, we didn't let everybody in the excavator.
 2
     The excavator was like top priority -- or not top
3
    priority, but you, you made it.
                (b)(6),(b)(7)(C) Yeah. You can do some damage, if you
 4
     don't know what you're doing.
5
6
                                 Yeah. You could shove some beds
                (b) (6), (b) (7)(C)
7
     off the track or stuff like that. We don't want to repair
8
     tracks.
               So, no, not everybody got in that. So my main
9
     mixture was myself, (b) (6), (b) (7)(C)
                (b)(6),(b)(7)(C) Okay. And mixers, what would you do
10
     to mix?
               What would be your -- you dump waste and --
11
12
                                 Dump the waste. And depending on
                (b) (6), (b) (7)(C)
    what the lab batch called for, how it was called for, you
13
     know, it could be dump five drums, sample to the lab.
14
                                                                   And
15
     then either add in lime, ferrous, wake and mix them,
16
     whatever they told us to do.
17
                (b) (6), (b) (7)(C) So you'd follow a recipe that was
     given to you --
18
19
                                 Yeah.
                (b) (6), (b) (7)(C)
                (b) (6), (b) (7)(C) -- by the lab?
20
21
                (b) (6), (b) (7)(C)
                                 Yes.
                (b)(6),(b)(7)(C) Okay. Who would usually give you
22
23
     that recipe?
24
                                 It was usually the lab (b) (6), (b) (7)(C)
                (b) (6), (b) (7)(C)
                                   I recall.
25
    (b) (6), (b) (7)(C)
```

```
(b) (6), (b) (7)(C) Okay. Well, let's shift.
 1
 2
     looking at the schematic, (b) (6), (b) (7) (C) , it's number --
 3
     it's Letter A for the record.
                           (Exhibit A identified.)
 4
                 (b) (6), (b) (7)(C) So you're the operations
 5
 6
     (b) (6), (b) (7)(C)
 7
     in this group, right?
 8
                 (b) (6), (b) (7)(C)
                                   Correct.
 9
                 (b) (6), (b) (7)(C)
                                     Is this a geographic group based
10
     on you are (b) (6), (b) (7)(C)
                                                                   group?
11
                 (b) (6), (b) (7)(C) Yeah, (b) (6), (b) (7)(C)
     (b) (6), (b) (7)(C)
12
                                     Okay. And so (b) (6), (b) (7)(C) I just was
13
                 (b) (6), (b) (7)(C)
     noticing that maybe you knew this, so, you know, this is I
14
     was trying to figure out why there are (b) (6), (b) (7) (C) over
15
16
     these. But this is (b) (6), (b) (7)(C) . And then what did
17
     you say this one was, (b) (6), (b) (7)(C)
18
                 (b) (6), (b) (7)(C)
                                   The pad, Pad 4.
                 (b) (6), (b) (7)(C) Can I put that on here?
19
                 (b) (6), (b) (7)(C) Oh, yeah.
20
                                     This is Pad 4. This is (b) (6), (b) (7)(C)
21
                 (b) (6), (b) (7)(C)
     This is (b)(6),(b)(7)(C) This is (b)(6),(b)(7)(C) So just for the record,
22
23
     because was asking you questions about mixing.
     were you answering those questions based on your (b) (6), (b) (7)(C)
24
     activities or were you asking those -- answering those
25
```

```
1
     questions based on your (b) (6), (b) (7)(C)
 2
     stuff?
 3
                                    I was answering those questions
                 (b) (6), (b) (7)(C)
 4
     on the normal day-to-day basis for (b) (6), (b) (7) (C)
 5
                 (b) (6), (b) (7)(C)
                                      Okay.
                 (b) (6), (b) (7)(C) Just for the record on that, the org
 6
     chart reflected by Letter A in front of (b)(6),(b)(7)(C) and we've
 7
 8
     written in the words (b)(6),(b)(7)(C) --
                                     (b) (6), (b) (7)(C)
 9
                 (b) (6), (b) (7)(C)
                 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) excuse me, (b) (6), (b) (7)(C) and Pad 4
10
11
     on areas of responsibility on the org chart. And, (b) (6), (b) (7)(C)
12
     just for the record is that accurate, the way we wrote
13
     those?
14
                 (b) (6), (b) (7)(C)
                                    Yes.
15
                 (b) (6), (b) (7)(C) And so anything under indoor would be
     the folks that work in the indoor stabilization building?
16
17
                 (b) (6), (b) (7)(C)
                                    Typically.
                 (b) (6), (b) (7)(C) Typically?
18
                                    Typically.
19
                 (b) (6), (b) (7)(C)
                 (b) (6), (b) (7)(C) And then the one in the middle would
20
     be the outdoor stabilization. And obviously you just
21
22
     explained that (b) (6), (b) (7)(C)
23
     (b) (6), (b) (7)(C) . And then to the right of that is Pad 4,
24
     the folks who typically would work there.
25
                 (b) (6), (b) (7)(C)
                                    Correct.
```

```
(b) (6), (b) (7)(C) Okay, thank you. So let's go to --
1
2
     so we kind of talked about the general process.
                                                              We'll
3
     shift to day of the accident, unfortunately. We want to
4
     recognize and not minimize. This is a very big deal and
5
     we appreciate you coming in to talk about this. And so
     what -- tell us about, well, I guess the week leading up
6
7
     to the day of the accident.
8
                There's a lot of things going on, sampling of
9
     the magnesium fine powder waste that was involved with the
     explosion, and there was the lab. A lot of roles and
10
11
     responsibilities were taking part there. Did you have
12
     anything to do with the waste that led to the explosion
13
     before the day of?
                                  (b) (6), (b) (7)(C)
14
                (b) (6), (b) (7)(C)
15
     (b) (6), (b) (7)(C)
                (b) (6), (b) (7)(C) Okay. And so the day of the
16
17
     explosion, (b) (6), (b) (7)(C)
     (b) (6), (b) (7)(C)
18
19
                (b) (6), (b) (7)(C)
                                  Yes.
                (b) (6), (b) (7)(C) And that would have been what,
20
     November 17th, the date of the explosion. So tell us, you
21
22
     know, (b) (6), (b) (7) (C)
23
     (b) (6), (b) (7)(C)
24
                (b) (6), (b) (7)(C) Yeah, (b) (6), (b) (7)(C)
    (b) (6), (b) (7)(C)
25
                               (b) (6), (b) (7)(C)
```

```
(b) (6), (b) (7)(C)
 1
 2
       (b) (6), (b) (7)(C)
 3
       (b) (6), (b) (7)(C)
 4
       (b) (6), (b) (7)(C)
 5
                         (b) (6), (b) (7)(C)
 6
       (b) (6), (b) (7)(C)
 7
       (b) (6), (b) (7)(C)
       (b) (6), (b) (7)(C)
 8
 9
       (b) (6), (b) (7)(C)
       (b) (6), (b) (7)(C)
10
11
       (b) (6), (b) (7)(C)
12
                         (b) (6), (b) (7)(C) On the (b) (6), (b) (7)(C)
                                                    (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C)
13
                         (b) (6), (b) (7)(C)
14
       (b) (6), (b) (7)(C)
                                    (b) (6), (b) (7)(C)
15
       (b) (6), (b) (7)(C)
                                           (b) (6), (b) (7)(C)
       (b) (6), (b) (7)(C)
16
       (b) (6), (b) (7)(C)
17
       (b) (6), (b) (7)(C)
18
       (b) (6), (b) (7)(C)
19
20
                         (b) (6), (b) (7)(C)
21
       (b) (6), (b) (7)(C)
22
       (b) (6), (b) (7)(C)
23
       (b) (6), (b) (7)(C)
24
       (b) (6), (b) (7)(C)
       (b) (6), (b) (7)(C)
25
```

```
But jokingly we did it on a daily basis to everybody.
1
               Went down there, did our -- got with my group.
 2
3
                                 (b) (6), (b) (7)(C)
    (b) (6), (b) (7)(C)
4
    (b) (6), (b) (7)(C)
                                                    (b) (6), (b) (7)(C)
    and were dumping batches. And I'm not sure if you
5
    guys are familiar how old stab works. (b) (6), (b) (7)(C) on a track
6
    basis with big 50-yard bins. Okay. So (b) (6), (b) (7)(C) just a -- (b) (6), (b)
7
    look like a railroad track and bins are 50-yard bins.
8
    And they just roll on down the line.
9
               (b)(6),(b)(7)(C) got the north bay and the south bay.
10
11
    dumped in the north or the south bay. They were just
12
    dumping batches. And as they came up to me, they were
    either they needed lime, ferrous, or whatever. And I
13
                            ^{(b)}(6), (b)(7)(C) was in the (b)(6), (b)(7)(C)
    (b) (6), (b) (7)(C)
14
    (b) (6), (b) (7)(C) And if they were directs, I believe the
15
16
    first two batches we did were deactivation batches, so we
    just deactivated them, clayed them up, hauled them up.
17
    was out (b) (6), (b) (7)(C) r -- or (b) (6), (b) (7)(C)
18
    (b) (6), (b) (7)(C) also. I mean like I said everybody does
19
20
    everything.
               6)(6), (b) (7)(C)
21
22
    stirred on it. They had just finished the stab batch.
23
    had pulled a sample to take to the lab before oculd
24
    add anything else to see where the pH was. I set the hoe
    down, bucket on that. And I told (b) (6), (b) (7)(C) gave (0.6), (b) (7)
25
```

```
signal let's go to break. (b) (6), (b) (7)(C) were finishing
 1
     up loading empty pallets and empty drums on the ()(6,(6)(7)(C)
 2
     and (b)(6),(b)(7)(C) drove up in the pickup. (b)(6),(b)(7)(C) took up the
 3
     sample to the lab.
 4
                   They had called us that we were good to add one
 5
     more single drum, which was a B, an oxidizer before.
 6
                                                                             And
                                                  (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
 7
     (b) (6), (b) (7)(C)
     and ^{(b)(6),(b)(7)} in the (b)(6),(b)(7)(C) ^{(b)(6),(b)(7)(C)} was behind me with the
 8
     (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) was right by the (b) (6), (b) (7)(C) And I was
 9
10
     (b) (6), (b) (7)(C)
                                                                            And
     (b) (6), (b) (7)(C)
11
12
                  (b) (6), (b) (7)(C)
     (b) (6), (b) (7)(C)
13
     (b) (6), (b) (7)(C)
14
15
     (b) (6), (b) (7)(C)
16
     (b) (6), (b) (7)(C)
17
     heard (b) (6), (b) (7)(C)
                                               yell what happened, you
18
     know, certain words, what happened.
                   And then I heard (b) (6), (b) (7)(C) I mean voice let's
19
     get out. We got out. And then (b) (6), (b) (7)(C)
20
21
     (b) (6), (b) (7)(C) . (b) (6), (b) (7)(C)
                                                                        So at
22
     that point I pulled my head out of my ass and ran down
23
     there, and got (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) out of the (b) (6), (b) (7)(C)
     (b)(6),(b)(7)(C) And at that point in time, I hadn't even looked.
24
     I just, you know, and then ^{(b)}(6), (b)(7)(C) started yelling ^{(b)}(6), (b)(7)(C)
25
```

```
(b) (6), (b) (7)(C)
 1
 2
                  And I turned and looked at the building, there
 3
     was nothing left of the building. And that's when I let
 4
     go of (b)(6),(b)(7)(C) I believe whose hand I had, and then (b)(6),(b)(7)( came
     around the corner. And that's when said that (b) (6), (b) (7)(C) and
 5
     (b) (6), (b) (7)(C) were still in there, and (0)(6), turned and ran in to go
 6
     look for them. And there -- we tried to get in the
 7
 8
     building and there was just no way.
                 (b) (6), (b) (7)(C) actually found (b) (6), (b) (7)(C) by the (b) (6), (b) (7)(C)
 9
     (b) (6), (b) (7)(C) And (b) (6), (b) (7)(C)
10
                                        (7)(C) went around the
     backside, couldn't get in. (b) (6), (b) (7)(C)
11
12
     (b) (6), (b) (7)(C)
                  (b) (6), (b) (7)(C) Is that your fallback?
13
                  (b) (6), (b) (7)(C) That was, yeah, that was upwind.
14
                                                            And (b) (6).(b) also
15
     (b) (6), (b) (7)(C)
16
     said we need to get out of here. So we, you know,
17
     obviously the flags or what was left, CSA-1 for our
     training told us to go that direction. (b)(6)(6)(7)(c) started going
18
     over there. (b) (6), (b) (7)(C)
19
                                                    (b) (6), (b) (7)(C)
20
     (b) (6), (b) (7)(C)
21
     (b) (6), (b) (7)(C)
22
                  Told -- honestly, I can't remember who we told.
23
     (b) (6), (b) (7)(C)
24
     (b) (6), (b) (7)(C)
25
     (b) (6), (b) (7)(C)
```

```
I'd like to see (b)(6),(b)(7)( in a
 1
     (b) (6), (b) (7)(C)
 2
     dark alley. But that's pretty much it.
 3
                (b) (6), (b) (7)(C) I certainly appreciate you going
     there and telling that story. It's not easy. And we
 4
 5
     don't minimize it. And thank you. I don't, you know,
     we're just -- we want to be sensitive, but at the same
 6
     time ask a few more details.
 7
 8
                (b) (6), (b) (7)(C)
                                  No, it's okay. Go ahead.
 9
                (b)(6),(b)(7)(C) It sounded like that you didn't have
10
     (b) (6), (b) (7)(C)
11
     (b) (6), (b) (7)(C)
                                                   And I just wanted
12
     to ask an open-ended question, did you have interaction
     with that waste before this thing, the incident -- the
13
     explosion happened? And if so, what was -- to what
14
15
     extent.
16
                (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
17
                (b) (6), (b) (7)(C)
                                  And who is (b)(6),(b)(7)(C) again?
                                  ^{(b)} ^{(6)}, ^{(b)} ^{(7)}(C) is the (b) (6), (b) (7)(C)
18
                (b) (6), (b) (7)(C)
                                                  . I still call
19
     (b) (6), (b) (7)(C)
                                (b) (6), (b) (7)(C)
20
     (b) (6), (b) (7)(C), even though that's not (b) (6), (b) (7)(C).
     That's what I've known ()(()()()()) as forever.
21
22
                (b) (6), (b) (7)(C)
                                   Are the skills and training that
23
     this group receives the same as the skills and the
24
     training that this group receives? I mean can these
     workers come over here and work from the indoor?
25
                                                               Can
```

```
(b) (6), (b) (7)(C) folks come work in (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) go work on
1
    (b) (6), (b) (7)(C) stuff?
 2
                (b) (6), (b) (7)(C) Yeah, for the most part.
3
                                   I mean is there a different
 4
                (b) (6), (b) (7)(C)
     skillset or a different training set that comes with
5
     indoor staff?
6
7
                (b) (6), (b) (7)(C) The only really difference
8
     between indoor, is indoor (()()()()() can treat fine waste.
                                                                    So
    (b) (6), (b) (7)(C) in two pits. The training would be pretty much
9
     the same, except for if a terrible accident was to happen
10
11
    (b) (6), (b) (7)(C) in a pit versus a bin, type of training for --
     other than that ((G.))() training are all the same. It's just
12
     how you would manage to get a person out if an accident
13
     happened.
14
15
                (b) (6), (b) (7)(C) I see.
                (b) (6), (b) (7)(C) Which we were trained for like if
16
     a person fell in a pit or a person fell in the bin, ()(6),(6)(7)(
17
     bins are only 5 feet tall -- (b) (6), (b) (7)(C)
18
     so 6.
19
                (b) (6), (b) (7)(C) Like confined space type
20
21
     training?
                (b) (6), (b) (7)(C) Yeah. Yes, (b) (6), (b) (7)(C) are huge pits.
22
23
     You wouldn't need to tie off and all that to go retrieve a
               Where ^{(b)(6),(b)(7)(C)} you're probably going to be -- ^{(b)}(6),(b)(7)(C)
24
     could stick (b) (a), (b) (7)(C)
25
```

```
1
    (b) (6), (b) (7)(C)
 2
    (b) (6), (b) (7)(C).
3
               (b) (6), (b) (7)(C) Okay. Anything else you want us
4
    to know?
5
               (b) (6), (b) (7)(C)
                               No.
                                     I mean --
6
                                 We're trying to get at like, you
               (b) (6), (b) (7)(C)
    know, essentially why the explosion happened.
7
8
               (b) (6), (b) (7)(C)
                                I am right behind you on that
9
           It's I would like to know that very, yeah, I mean I
                                                     So it took a
10
    (b) (6), (b) (7)(C)
11
    friend from me, so, yes, I want to know the answer also.
12
               (b) (6), (b) (7)(C) I don't think we have any more
13
                      Sometimes when you go relive a story and
    questions now.
    you listen to a lot of questions from folks like us in the
14
    room, memories will be jogged and you'll want to share
15
16
    something later on.
17
               If that happens you can get a hold of these two
18
    gentlemen here and they can get a hold of us.
                                                       And we can
    get back on the phone and you could share whatever you
19
    need to or whatever your memory has jogged.
20
               But besides that I don't think we have any more
21
22
    questions today. We want to make sure you know that we
23
    recognize that this is a hard time to do this.
                                                         And we
24
    appreciate you coming in and giving your time.
                                                         Thank you.
                                              All I ask for the
25
               (b) (6), (b) (7)(C)
                                No problem.
```

```
1
    next one is there's better places than in Boise, doing it
 2
     in Boise.
               (b)(6),(b)(7)(C) We agree.
 3
 4
                            (End of Interview)
 5
                              CERTIFICATION
 6
                I, (b) (6), (b) (7) (C) court approved transcriber,
 7
     certify that the foregoing is a correct transcript from
     the official electronic sound recording of the proceedings
 8
 9
     in the above-entitled matter.
10
    (b) (6), (b) (7)(C)
11
                                              05/01/2023
    Burke Court Reporting & Transcription
12
13
14
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25
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	basically (1)	12:25	6:14	depending (1)
/	17:1	building (4)	(b) (6), (b) (7)(C) (6)	7:12
	basis (3)	9:16;14:2,3,8	13:23,25;14:4;	details (1)
) (6), (b) (7)(C) (1)	9:4;12:1,7	9.10,14.2,3,8 (b) (6), (b) (7)(C) (1)	15:17,18,20	15:7
18:11	batch (3)	18:12	corner (1)	(b) (6), (b) (7)(C) (1)
	7:13;12:21,22		14:5	7:25
\mathbf{A}	batches (8)	C	couldn't (1)	dick (1)
	6:19;11:4,11;12:3,		14:11	15:1
bove-entitled (1)	5,12,16,16	call (3)	country (1)	difference (2)
18:9	bay (3)	5:10;15:19;17:1	4:23	16:7;17:2
accident (4)	12:10,10,11	(b) (6), (b) (7)(C) (16)	county (1)	different (3)
10:3,7;16:10,13	Becky (1)	3:4;6:2;8:5,9,13,19,	14:25	5:10;16:4,5
	7:25	21;9:5,9;15:17,22;	couple (1)	direction (1)
ccurate (1)	beds (1)	16:4,15,20;17:3,6	4:11	14:18
9:12	7:6	called (4)	course (1)	directs (1)
ctivities (1)	beginning (1)	7:13,13;13:5;14:24	5:4	12:15
8:25	10:22	came (4)	court (2)	don't (1)
ctually (3)	behind (2)	4:23;10:24;12:12;	18:6,12	17:21
5:6;12:3;14:9	13:8;17:8	14:4	cousins (1)	done (1)
dd (3)	(b) (6), (b) (1)			
7:15;12:24;13:5		can (8)	5:24	6:20
fter-hours (1)	6:15	7:4;8:19;15:24,25;	crawled (1)	door (1)
17:10	besides (1)	16:8;17:17,18,18	13:16	13:20
gain (1)	17:21	(b) (6), (b) (7)(C) (1)	CSA-1 (3)	down (13)
15:17	better (1)	14:15	14:12,17,21	5:5;6:9;11:5,7,8;
Agent (1)	18:1	(b) (6), (b) (7)(C) (1)	cup (1)	12:2,4,9,25;13:7,10
3:3	big (3)	7:25	13:10	14,22
ngree (1)	10:4;12:7;17:1	certain (1)		(b) (6), (b) (7)(C) (2)
18:3	bin (2)	13:18	\mathbf{D}	18:6,11
head (1)	16:11,17	certainly (1)		drive (1)
15:8	bins (4)	15:3	dad (6)	5:18
13.8) (6), (b) (⁷ (5)	12:7,8,8;16:18	CERTIFICATION (1)	4:20,21;5:15,19;	driver (1)
	(b) (6), (b) (7)(C (41)	18:5	13:25;14:1	12:19
11:18,18,25;14:5;	3:2,3,14,22,25;4:4,	certify (1)	daily (1)	driving (1)
17:10	8,15,18,21,25;5:2,4,8,	18:7	12:1	11:4
alley (1)	12,16,20,22;6:5,23;			drove (2)
15:2		changed (1) 11:5	damage (1) 7:4	4:20;13:3
ppears (1)	7:4,10,17,20,22;8:1,		(b) (6), (b) (7)(C) (5)	
8:6	20;9:6,10,15,18,20;	changing (1)		drum (2)
ppreciate (3)	10:1,16,20;11:12;	11:16	3:3,8,14;9:7,11	4:2;13:6
10:5;15:3;17:24	14:13;15:3,9;17:12;	chart (2)	dark (1)	drums (4)
pproved (1)	18:3	9:7,11	15:2	4:3;6:21;7:14;13:2
18:6	bit (1)	(b) (6), (b) (7 (6)	(b) (6), (b) (7)(C) (2)	dump (3)
April (1)	4:13	6:14;7:9;11:9;12:4;	12:4;13:1	7:11,12,14
3:23	(b) (6), (b) (4)	13:1;14:23	date (1)	dumped (1)
rea (1)	14:4,23,23;15:19	clay (1)	10:21	12:11
3:20	(b) (6), (b) (7) (7) (1)	12:15	daughter (2)	dumping (2)
reas (1)	15:19	clayed (1)	15:19,19	12:5,12
9:11	Boise (2)	12:17	day (9)	dust (1)
9.11 around (3)	18:1,2	cleanup (1)	6:8,9;9:1;10:3,7,13,	15:10
` ,	bored (2)	4:17	16,22;11:7	
3:20;14:5,10	5:25;6:4	coffee (2)	day-to-day (1)	${f E}$
ass (1)	boss (1)	11:1,8	9:4	
13:22	3:21	colleague (1)	deactivated (1)	easily (1)
ware (1)		3:4	12:17	
5:12	boy (1)			6:4
_	17:1	coming (4)	deactivation (1)	easy (1)
В	break (1)	10:5;12:4;14:25;	12:16	15:4
	13:1	17:24	deal (2)	Ecology (4)
oack (5)	(b) (6), (b) (7)(C)	comment (1)	10:4;11:25	3:16,22;4:19;5:15
11:21,22;13:20;	3:3;6:14;8:13	11:17	deck (1)	either (4)
14:24;17:19	(b) (6), (b) (7)(C) (14)	company (1)	11:19	5:15;7:15;12:13;
packside (1)	6:14;7:9;11:9;	4:14	decon (1)	13:13
14:11	12:14,25;13:3,7,9,17,	confined (1)	11:16	electronic (1)
	19;14:9,15;16:24,25	16:20	degrees (1)	18:8
pased (3) 8:9,24;9:1	bucket (1)	consisted (1)	5:7	else (3)
	······································			(~)

Stephen Packman

(b) (6), (b) (7)(C)

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•				February 26, 201
12:24;14:12;17:3	few (2)	14:24,25	high (1)	3:11
else's (1)	3:11;15:7	gave (1)	5:13	joke (2)
5:10	fight (2)	12:25	highest (1)	11:20,21
employees (1)	6:2,3	general (1)	10:17	jokingly (2)
3:9	figure (1)	10:2	hoe (2)	11:22;12:1
empty (2)	8:15	gentleman (1)	11:6;12:24	11.22,12.1
	6.13 fine (3)	11:9		K
13:2,2			hold (2)	K
end (2)	10:9;15:10;16:8	gentlemen (1)	17:17,18	-
10:22;18:4	finished (2)	17:18	Holland (1)	kept (1)
enough (2)	12:21,22	geographic (1)	3:5	5:7
6:5,5	finishing (1)	8:9	honestly (1)	kicked (1)
equipment (1)	13:1	girl (1)	14:22	11:6
5:18	fired (1)	15:18	hook (1)	kidding (1)
essentially (1)	11:6	girls (3)	5:5	5:16
17:7	first (2)	7:24;13:21;14:23	huge (2)	kind (8)
even (2)	3:25;12:16	given (1)	16:22;17:1	3:19;6:10,11,19;
			*	
13:24;15:20	fisherman (1)	7:18	huh (1)	8:6;10:2;13:14;14:20
everybody (7)	5:20	giving (1)	4:25	knew (1)
6:19,25;7:1,8;12:1,	fishes (1)	17:24	hung (1)	8:14
19;14:12	5:22	(b) (6), (b) (7)(C) (1)	14:20	knocked (1)
excavator (6)	fishing (1)	3:4		13:14
6:21;7:1,1,2;11:7;	6:4	good (1)	I	known (1)
12:3	five (2)	13.5		15:21
except (2)	3:18;7:14	(b) (6), (b) (7 (1)	ID (1)	10.21
11:17;16:10	flags (1)	3:4	3:3	L
	14:17			L
excuse (2)		grew (1)	identified (1)	11(7)
9:10;11:6	Flash (1)	5:17	8:4	lab (7)
Exhibit (1)	5:4	group (6)	immediately (1)	7:13,14,20,24;
8:4	fly (2)	8:7,9,10;12:2;	14:20	10:10;12:23;13:4
explained (1)	5:20,22	15:23,24	incident (1)	label (1)
9:22	folks (6)	guess (1)	15:13	5:10
explosion (7)	3:9;9:16,22,24;	10:6	indoor (16)	last (2)
3:6;10:10,12,17,21;	16:1;17:14	(b) (2)	8:10,11,16,22;9:1,9,	11:24;15:20
15:14;17:7	follow (1)	13:7,17	10,15,16;11:14;	later (1)
extent (1)	7:17	guys (9)	15:25;16:1,2,6,8,8	17:16
15:15	foregoing (1)	3:18;6:13,23;10:15;	information (1)	leading (1)
-	18:7	11:2,2,15,21;12:6	3:10	10:6
${f F}$	forever (2)		intake (1)	learn (1)
	11:18;15:21	\mathbf{H}	15:11	5:18
fair (2)	forth (2)		interaction (1)	led (1)
6:5,5	11:22,22	hand (2)	15:12	10:12
fallback (1)	found (1)	14:4;16:25	interior (1)	left (2)
14:13	14.0	happen (1)	9:8	14:3,17
familiar (1)	(b) (6), (b) (7)(C) (1)	16:10	Interview (1)	(b) (6), (1)
			18:4	
12:6	14:10	happened (8)		6:14
February (1)	free (1)	3:6;10:23;13:11,17,	involved (1)	Letter (2)
3:2	3:12	18;15:14;16:14;17:7	10:9	8:3;9:7
feeding (1)	fridge (1)	happens (1)	involvement (1)	life (1)
12:15	13:9	17:17	15:10	5:14
feeds (1)	friend (1)	hard (1)	island (1)	lights (1)
5:18	17:11	17:23	14:10	11:6
ceel (1)	front (2)	Hart (1)	1.110	lime (2)
3:12	9:7;14:24	3:5	J	7:15;12:13
			J	*
Ceet (1)	frozen (2)	haul (2)	(b) (6), (b) (⁷ (1)	line (2)
16:18	5:4,7	4:25;12:18		12:4,9
Cell (3)	fuel (1)	hauled (1)	8:17	lined (1)
13:15;16:17,17	14:9	12:17	job (3)	11:9
	fun (1)	head (2)	3:25;4:8;6:20	listen (1)
felt (2)			(b) (6), (b) (1)	17:14
		11:17:13:22		
13:11,13	5:1	11:17;13:22 heard (4)		
13:11,13 (b) (6), (1)	5:1	heard (4)	3:5	little (2)
13:11,13 (b) (6), (1) 14:15		heard (4) 13:12,17,19,21	3:5 jogged (2)	little (2) 4:13;6:13
(b) (6), (1)	5:1	heard (4)	3:5	little (2)

(b) (6), (b) (7)(C) February 26, 2019

				February 26, 2019
		00.1. (1)		10.15
loader (3)	minimize (2)	offsite (1)	24	10:17
6:21;12:14,18	10:4;15:5	4:12	pH (2)	ready (4)
loading (1)	mix (2)	old (2)	12:24;13:23	11:4,7;13:7,10
13:2	7:11,15	11:5;12:6	phone (3)	real (1)
	*			
long (1)	mixers (1)	one (6)	14:11,15;17:19	6:4
4:25	7:10	8:17;9:20;13:5,13;	pickup (1)	really (2)
look (3)	mixing (3)	17:9;18:1	13:3	4:21;16:7
6:8;12:8;14:7	8:23;12:4,14	onion (1)	pissed (1)	recall (1)
looked (2)	mixture (1)	4:23	6:1	7:25
13:24;14:2	7:9	onions (2)	pit (2)	receives (2)
looking (1)	more (4)	4:24;5:11	16:11,17	15:23,24
8.2	13:6;15:7;17:12,21	only (3)	pits (2)	receiving (2)
(b) (6), (b) (7)(C) (1)		9:4;16:7,18		13:23;15:18
	morning (4)		16:9,22	*
14:10	6:10;10:24;11:10,	onsite (1)	places (1)	recipe (2)
lot (6)	15	10:18	18:1	7:17,23
4:24;10:8,10;13:12;	most (1)	open-ended (1)	plan (1)	recognize (2)
17:10,14	16:3	15:12	6:17	10:4;17:23
				*
lunchroom (3)	much (4)	opening (2)	please (1)	record (4)
13:8,15,21	3:18;15:2,10;16:9	4:3;6:20	3:11	8:3,22;9:6,12
	myself (1)	operations (1)	point (2)	recording (1)
\mathbf{M}	7:9	8:5	13:22,24	18:8
171	1.9			
		operator (1)	position (1)	reefer (1)
magnesium (2)	N	12:18	13:15	4:22
10:9;15:10		Oregon (1)	pot (1)	reflected (1)
main (1)	name (1)	4:23	11:8	9:7
7:8	15:20			Refrigerated (1)
		org (2)	powder (1)	
man (1)	need (3)	9:6,11	10:9	5:2
6:2	14:16;16:23;17:20	organizational (1)	pretty (3)	relive (1)
manage (2)	needed (3)	8:6	3:18;15:2;16:9	17:13
3:18;16:13	6:20;12:13;14:19	ours (1)	prior (1)	remedial (1)
many (1)	New (3)	16:24	4:11	4:16
4:6	4:12,13;11:2	out (16)	priority (2)	remember (3)
4:0 (b) (6), (b) (7)(C(1)	(b) (6), (b) (7)(C) (1)	3:14;5:18;8:15;	7:2,3	3:24;4:6;14:22
3:4	4:17	11:1,2,3;12:18;13:20,	probably (1)	repackage (1)
(b) (6), (b) $(7)(C)$ (50)	next (1)	20,20,22,23;14:16;	16:24	5:9
3:4,13,17,23;4:2,5,	18:1	16:13,25,25	problem (1)	repair (1)
	Nobody (1)	outdoor (18)	17:25	7:7
10,16,20,22;5:1,3,6,9,				
14,17,21,24;6:3,9,25;	5:22	3:17,20;4:9;6:6;	proceedings (1)	Reporting (1)
7:6,12,19,21,24;8:2,8,	normal (2)	8:10,11,16,21,22,24;	18:8	18:12
11,18;9:3,14,17,19,	9:4;10:25	9:4,10,21;11:12,13,	process (1)	responsibilities (3)
25;10:14,19,24;	north (2)	13;16:1,1	10:2	3:15;6:24;10:11
11:13;14:14;15:8,16,	12:10,11	over (3)	processing (1)	responsibility (1)
18;16:3,7,16,22;17:5,	noticing (1)	8:15;14:19;15:25	15:11	9:11
8,25	8:14	Over-the-road (2)	projects (1)	retrieve (1)
$^{\text{(b)}}_{\text{(6)},\text{(b)}}^{\text{(7)}}{}^{\text{(C)}}\!$	November (2)	4:22;6:17	4:13	16:23
18:6	3:7;10:21	own (1)	pulled (2)	right (6)
matter (1)	number (1)	6:13	12:23;13:22	6:5;8:7;9:23;13:9,
18:9	8:2	oxidizer (1)	pulling (1)	14;17:8
maybe (1)	(b) (6), (b) (7)(C) (2)	13:6	11:4	river (1)
8:14	5:17,22		put (2)	6:1
mean (7)	3.17,22	P	5:9;8:19	(b) (6), (3)
		1	3.7,0.17	
4:11;12:19;13:19;	0		-	11:3;14:6,9
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